



Church Conference
November 20, 2022

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Admin Team, Pastors & Staff

2023 - 2025 Administrative Team - Charge Conference 2022

Name, Admin Team Committee, Day Job, Area Serving at Legacy, Time as Member

2023 Ad Team Members

Heather Van Ningen- SPR – Pediatric Pharmacist – Youth Ministry - 2015

Corrie Lund – SPR – Compliance Investigator ND Board of Nursing – Hospitality - 2017

Jeff Campbell – Finance – Consultant Eide Bailly – Hospitality – 2016

Matt Vollmers – Trustee – Warehouse Consolidated Electrical Dist – Hospitality - 2017

2024 Ad Team Members

Nathan Dvorak -Finance, Financial Advisor Edward Jones, Legacy Kids, 2018

Tucker Norton -Trustee, Project Manager Kraus Anderson Construction, Hospitality, 2018

Kristine Leinart - SPR, Volunteer staff-work at Bis Emer Food Pantry, Impact Events, 2020

Amanda Miller - Finance, Admin Asst ND Local Transportation Assistance Prgm, 2009

2025 Ad Team Members

Stephanie Frank – SPR – Band director Mandan Public School – Worship Team - 2015

Carleen Soule – Trustee – Outreach Director ND Health & Human Services – Worship Team - 2013

Steve Mellert, Trustee - Indep Contractor GS Improvements -Worship Arts - 1998

Ron Steininger Jr – Finance – Owner of Midwest Dragline – Worship Team & Building and Grounds - 2014

2022 MEMBERSHIP ACCOUNTABILITY REPORT

MEMBERSHIP TOTAL AS OF CHARGE CONFERENCE, NOVEMBER 2021: 626

MEMBERSHIP RECEIVED (Charge Conf. 2021 thru Charge Conf. 2022)

By Confession of Faith - Tashena Falcon, Shane Idyle Jared Mitchell 3

Confirmed in Faith - Nora Carlson, Lily Dinger, Bryce Erlandson, Elliot Hendrickson, Joseph Juma, Bailey Leintz, Addie Skoglund, Allison Throlson, Alaina Volk 9

By Reinstatement - 0

By Transfer from a Methodist Church - 0

By Transfer from another Denomination – 0

Total Received: 12

MEMBERSHIP TRANSFERED (Charge Conf. 2021 thru Charge Conf. 2022)

By Withdrawal - Dorie Meske, Jodi Birdsall, Eva Savageau, Greg Roehrich, Melissa Roehrich, Gabe Lautenschlager, Jessi Lautenschlager, Britney Johnson, Nicole Gustofson, Tannis Zacher, John Hoffman, Nicole Hoffman, Kaden Hoffman, Tommy Johnson, Faith Johnson, Mike Zimmerman, Jessica Zimmerman, Ben Richards, Allison Richards 19

By Death - Daphne “Dean” Iszler, Blake Lahren, Jay Gruebele 3

By Charge Conference Action – Brianna Arrowood, Wesley Arrowood, Ashley DeWall, Ricky DeWall, Jeff Dietz, Kayla Felchle, Morris Freeman, Wayne Greenup, Marsha Greenup, Brandi Grenz, Travis Grenz, Willow Huisman, Cassey Karsky, Evelyn Kreyoh, Nathan Kupfer, Michelle Kupfer, Robyn Lawler, Jeff Miller, Angie Miller, Sarah Mitchell, Brett Mitchell, Karmen Olmsted, Doug Olmsted, Todd Perman, Kristy Remillard, Kelly Remillard, Wendell Schaan, Geri Schaan, Brad Solemsaas, Gina Solemsaas, Dean White, Laura White 32

By Transfer to another Methodist Church - Anna Bergman, Nathan Bergman, Payton Bergman, Marilyn Johnson 4

By Transfer to another Denomination – Steve Johnson, Cheryl Johnson 2

Total Removed: 60

MEMBERSHIP TOTAL: 578

Letters to Inactive Members - 2022

Those who receive the first letter may have gotten a letter last year, but chose to retain their membership. Each time they respond that they wish to remain as a member and their attendance and giving does not change, the letter to them the next year will again be their first letter. Their names cannot be removed until they go two years without responding or they ask to be transferred or removed.

List of Names for First Letter

Eric & Irene Akosah-Appiah	Dave & Libby Bakken	Rhonda Butschat
Jaden & Libby Friedt	Wendy & Darren Malard	Gaige Merck
Grant & Kelsey Miller	Yemisi & Samuel Olambo	Matthew & Shaylynn Pfaff
Dara Rutschke	Christian Seime	Becky & Trevor Seime
Drew & Amy Sorge	LuAnn Thiel	Mark & Tami Unterseher
Joe & Andrea Volochenko		

Second Letter: Vote to remove

Brianna & Wesley Arrowood	Ashley & Ricky DeWall	Jeff Dietz
	Kayla Felchle	Morris Freeman
Wayne & Marsha Greenup	Brandi & Travis Grenz	
Willow Huisman (Hall)	Cassey Karsky	Evelyn Kreyoh
Nathan & Michelle Kupfer	Robyn Lawler	Jeff & Angie Miller
Sarah & Brett Mitchell	Karmen & Doug Olmsted	Todd Perman
Kristy & Kelly Remillard	Wendell & Geri Schaan	Brad & Gina Solemsaas
Dean & Laura White		

**LEGACY UNITED METHODIST CHURCH
2022/2023 APPROVED BUDGET
NORTH CAMPUS**

<u>BY MINISTRY</u>	<u>2020/2021</u>	<u>2021/2022</u>	<u>2022/2023</u>	<u>+ / (-)</u>
<u>Administrative Services</u>				
General Support	82,592	81,559	79,121	(2,438)
Financial Management	60,024	82,459	86,703	4,244
Information Technology	35,102	30,641	28,500	(2,141)
Growth / Development	16,559	21,096	12,500	(8,596)
Total Administrative Services	194,278	215,755	206,824	(8,931)
<u>Pastoral Services</u>				
Lead Pastor	97,776	97,758	107,202	9,444
Executive Pastor	44,450	53,650	33,407	(20,243)
Total Pastoral Services	142,225	151,408	140,609	(10,799)
<u>Worship Services</u>				
Worship Ministry	116,560	97,641	107,977	10,336
Total Worship Services	116,560	97,641	107,977	10,336
<u>Kids Services</u>				
Kids Ministry Elementary	43,949	55,119	54,071	(1,048)
Kids Ministry Preschool / Nursery	5,146	14,814	10,856	(3,958)
VBS	1,698	3,013	4,000	987
Total Kids Services	50,793	72,946	68,927	(4,019)
<u>Student Services</u>				
Student Ministry	63,138	78,366	77,325	(1,041)
Total Student Services	63,138	78,366	77,325	(1,041)
<u>Adult Services</u>				
Adult Ministry	28,427	72,081	15,880	(56,201)
Total Adult Services	28,427	72,081	15,880	(56,201)
<u>Support Services</u>				
Mission Ministry	25,326	13,015	9,000	(4,015)
Conference Ministry	99,342	107,800	103,000	(4,800)
Total Support Services	124,667	120,815	112,000	(8,815)
<u>Property Services</u>				
Facility Management	28,220	48,272	43,001	(5,271)
Durango	89,413	80,528	65,750	(14,778)
Estevan	22,567	10,147	9,000	(1,147)
Total Property Services	140,200	138,948	117,751	(21,197)
Total Budget	\$860,288	\$947,958	\$847,293	(\$100,666)
<u>BY FUNCTION</u>				
Personnel Operations	\$450,202	\$589,455	\$541,243	(48,212)
Program Operations	165,703	122,232	103,300	(18,932)
Support Operations	124,667	120,815	112,000	(8,815)
Property Operations	119,716	111,723	80,750	(30,973)
Total Budget	\$860,288	\$944,224	\$837,293	(\$106,931)

**LEGACY UNITED METHODIST CHURCH
2021-2022 APPROVED BUDGET
NORTH CAMPUS**

Budget Variances:

Increases were provided for adjustments as follows:

the difference from last year is the pastoral raise given July 1 2022

the difference from last year is the staff raises given in January 1. 2022

For 2022/2023

0% general salary increases for those staff that are not in the step

0% step salary increase for qualifying individuals

0% general salary increase for pastors

Total increase - approximately \$0.00

Adjustments were made to realign staffing positions and responsibilities as follows:

add more hours to live tech

add an assistant to the worship arts director

add 1/4 time executive pastor

add 1/4 time pastor

Total increase - approximately \$48,743

Decreases were made as follows:

did away with the connection director position by distributing duties

went from 3/4 time pastor to 1/2 time

changes to the IT support

cut costs wherever we could

Total decrease - approximately \$149,409

The 2022/2023 budget increase is approximately \$0.00, or 0%.

11% increase for 2017, 1.2% decrease for 2018, 5.9% increase for 2019

11% increase for 2020, 2.3% increase for 2021

The 2022/2023 budget includes a 0% increase in giving contributions.

Budget amounts are summarized for this report; a thorough breakdown of all budget line items has been reviewed and approved by the Administrative Team and is filed with the Operations Director.

**LEGACY UNITED METHODIST CHURCH
2022-2023 APPROVED BUDGET
SOUTH CAMPUS**

Budget Variances:

Increases were provided for adjustments as follows:

increase for 1/4 executive pastor north campus

Total increase - approximately \$2,400

Increases were provided for adjustments as follows:

the difference from last year is the pastoral raise given July 1 2022

increase for 1/4 executive pastor north campus

Total increase - approximately \$13,700

Increases were provided for worship ministry as follows:

supplies needed to move into calvary umc

Total increase - approximately \$1,900

Increases were provided for kids services as follows:

added instructor for every Sunday

supplies for kids activities

Total increase - approximately \$3,500

Increases were provided for student services as follows:

starting event based activities for middle and high school

bible study materials

Total increase - approximately \$ 500

Decreases were made as follows:

minimal items needed for administrative purposes

rent is lower

Total decrease - approximately \$8,700

The 2022/203 budget increase is approximately \$0.00 or 0%.

Revenue growth of 7.6% for 2019, growth of 55% for 2020, growth of 4.8% for 2021

The 2022/2023 budget includes a 0% increase in giving contributions.

Budget amounts are summarized for this report; a thorough breakdown of all budget line items has been reviewed and approved by the Administrative Team and is filed with the Operations Director.

**LEGACY UNITED METHODIST CHURCH
2022/2023 APPROVED BUDGET
SOUTH CAMPUS**

<u>BY MINISTRY</u>	<u>2020/2021</u>	<u>2021/2022</u>	<u>2022/2023</u>	<u>+ / (-)</u>
<u>Administrative Services</u>				
General Support	33,043	32,974	28,100	(4,874)
Information Technology	429	264	400	136
Total Administrative Services	33,472	33,238	28,500	(4,738)
<u>Pastoral Services</u>				
Pastor	87,087	94,724	108,415	13,690
Total Pastoral Services	87,087	94,724	108,415	13,690
<u>Worship Services</u>				
Worship Ministry	2,898	100	2,000	1,900
Total Worship Services	2,898	100	2,000	1,900
<u>Kids Services</u>				
Kids Ministry	0	27	3,500	3,473
Total Kids Services	0	27	3,500	3,473
<u>Student Services</u>				
Student Ministry	0	0	500	500
Total Adult Services	0	0	500	500
<u>Adult Services</u>				
Adult Ministry	167	571	500	(71)
Total Adult Services	167	571	500	(71)
<u>Property Services</u>				
Rent	23,700	27,300	23,550	(3,750)
Custodial Supplies	0	0	0	0
Building	0	0	0	0
Grounds	0	0	0	0
General Support	0	0	0	0
Total Property Services	23,700	27,300	23,550	(3,750)
Total Budget	\$147,324	\$155,960	\$166,965	\$11,004
<u>BY FUNCTION</u>				
Personnel Operatons	\$87,087	\$94,724	\$108,415	13,690
Program Operations	36,537	33,937	35,000	1,064
Property Operations	23,700	27,300	23,550	(3,750)
Total Budget	\$147,324	\$155,961	\$166,965	\$11,004

2022-2023 Budget Addendum –

There is a projected 8.7% social security cost of living increase for 2023. Currently the staff and pastors have no raise for 2023 in the budget.

There has also been a 15% cut in ministry budgets to account for the current giving trends.

Currently the general budget has a giving average of \$58,000 monthly. To allow for the 15% to be put back into the ministries and for the staff and pastors to get a 3% cost of living increase the general budget needs to be \$75,000.

If we end the year with a large December a Charge Conference will be held to give raises to the staff and pastors of 3% effective January 1, 2023.

2023 CLERGY COMPENSATION FORM

Pastor Name <div style="font-size: 1.2em; font-family: cursive;">Brandon Vetter</div>	Status <div style="font-size: 1.2em; font-family: cursive;">FE</div>	Check One <input checked="" type="radio"/> Full-Time <input type="radio"/> 3/4-Time <input type="radio"/> 1/2-Time <input type="radio"/> 1/4-Time
Church/Parish <div style="font-size: 1.2em; font-family: cursive;">Bismarck Legacy</div>	Effective Date <div style="font-size: 1.2em; font-family: cursive;">1/1/2023</div>	

Breakdown of how Parish Expenses are shared among Churches				
Percent:	100 %			
Church Name:	Bismarck Legacy			

SECTION I: INCOME

Instructions: The Minimum Base Salary for a full-time clergy is: Full Connection - \$47,556; Less than Full Connection - \$45,361. Designated Housing Exclusion does not affect church financially but can reduce pastor's taxable income.

	2023
A. Base Salary	72,339
B. Other (e.g. social security or health ins. allowance) Describe:	+
C. Total Compensation (Add lines A and B)	= 72,339
D. Designated Housing Exclusion.....	4,000

SECTION II: SALARY REDUCTIONS

Instructions: These amounts are subtracted from the pastor's paycheck and remitted to the Dakotas Conference. Lines A, B, C, and D will also reduce the pastor's taxable income as reported in Box 1 of the W-2.

<u>Health Insurance</u>	2023
A. HealthFlex Pastor's Share (Fund 20/21).....	8376
A1. HSA Contribution (Do not withhold as this is info for W-2)	
B. Medical Reimbursement Account (Fund 25/26).....	3050
C. Dependent Care Account (Fund 30/31).....	
<u>Pastor's Contribution to UMPIP</u>	
D. Before-Tax (Tax Deferred) (Fund 35/36)	5844
E. After-Tax (Taxable) (Fund 40/41)	
F. ROTH (Taxable) (Fund 45/46)	

2023 CLERGY COMPENSATION FORM

SECTION III: HOUSING

Instructions: Cash Housing Allowance is determined by the church, usually in consultation with pastor and/or district superintendent. It can be paid out either with the paycheck or in a separate check.

A. Is a Parsonage provided? (yes or no)..... yes

2023

B. Cash Housing Allowance (when no parsonage is provided)

SECTION IV: LOCAL PARISH EXPENSES

Instructions: Lines A & B are billed by the Dakotas Conference. For full-time clergy couples, the HealthFlex Direct Bill is split evenly between them. Mileage is reimbursable at the IRS rate. Commuting is not reimbursable.

2023

A. Pension Direct Bill (Fund 3; Calculation below) 13573

B. HealthFlex Direct Bill (Fund 4; \$15,635 (Full & ¾ qtr time enrolled) for 2023)..... + 14123

C. Accountable Reimbursement Plan: +

1. Travel..... +

2. Continuing Education +

3. Other Reimbursed Expenses + 4000

D. Other Expenses Paid by Parish..... +

Describe:

E. Total Expenses Paid by Parish (Add lines A – D) = 31696

How to calculate the Pension Direct Bill

Online Calculator: www.dakotasumc.org → Finance & Admin → Finance → Finance Forms → Pension Direct Bill Calculator

	+		+		+		=	
CRSP-DB		UMPIP		CPP		CRSP-DC		Pension Direct Bill
		CRSP-DB	UMPIP	CPP		CRSP-DC	Parsonage	No Parsonage
Full-Time		5,108	2,287	Same as CRSP-DC		Total Compensation (Section I; Line C)		
¾-Time		3,831	1,715	Same as CRSP-DC		Housing (Section III)	x 125%	+
½-Time		2,554	1,144	0		Pension Compensation	=	=
						Round to Nearest \$	x 3%	x 3%
						CRSP-DC*	=	=

2023 CLERGY COMPENSATION FORM

Pastor Name <div style="font-size: 1.2em; font-family: cursive;">Andy Early</div>	Status <div style="font-size: 1.2em; font-family: cursive;">FL</div>	Check One <input checked="" type="radio"/> Full-Time <input type="radio"/> 3/4-Time <input type="radio"/> 1/2-Time <input type="radio"/> 1/4-Time
Church/Parish <div style="font-size: 1.2em; font-family: cursive;">Bismarck Legacy</div>	Effective Date <div style="font-size: 1.2em; font-family: cursive;">1/1/2023</div>	

Breakdown of how Parish Expenses are shared among Churches				
Percent:	75 %	25 %		
Church Name:	Bismarck Legacy <div style="font-size: 0.8em; font-family: cursive;">South</div>	Bismarck Calvary		

SECTION I: INCOME

Instructions: The Minimum Base Salary for a full-time clergy is: Full Connection - \$47,556; Less than Full Connection - \$45,361. Designated Housing Exclusion does not affect church financially but can reduce pastor's taxable income.

	2023
A. Base Salary	<div style="font-size: 1.2em; font-family: cursive;">67531</div>
B. Other (e.g. social security or health ins. allowance)	+ _____
Describe:	
C. Total Compensation (Add lines A and B)	= <div style="font-size: 1.2em; font-family: cursive;">67531</div>
D. Designated Housing Exclusion	<div style="font-size: 1.2em; font-family: cursive;">10,000</div>

SECTION II: SALARY REDUCTIONS

Instructions: These amounts are subtracted from the pastor's paycheck and remitted to the Dakotas Conference. Lines A, B, C, and D will also reduce the pastor's taxable income as reported in Box 1 of the W-2.

	2023
Health Insurance	
A. HealthFlex Pastor's Share (Fund 20/21)	<div style="font-size: 1.2em; font-family: cursive;">8962</div>
A1. HSA Contribution (Do not withhold as this is info for W-2)	_____
B. Medical Reimbursement Account (Fund 25/26)	_____
C. Dependent Care Account (Fund 30/31)	_____
Pastor's Contribution to UMPIP	
D. Before-Tax (Tax Deferred) (Fund 35/36)	<div style="font-size: 1.2em; font-family: cursive;">2307</div>
E. After-Tax (Taxable) (Fund 40/41)	_____
F. ROTH (Taxable) (Fund 45/46)	_____

2023 CLERGY COMPENSATION FORM

SECTION III: HOUSING

Instructions: Cash Housing Allowance is determined by the church, usually in consultation with pastor and/or district superintendent. It can be paid out either with the paycheck or in a separate check.

A. Is a Parsonage provided? (yes or no)..... No

2023

B. Cash Housing Allowance (when no parsonage is provided) 30,000

SECTION IV: LOCAL PARISH EXPENSES

Instructions: Lines A & B are billed by the Dakotas Conference. For full-time clergy couples, the HealthFlex Direct Bill is split evenly between them. Mileage is reimbursable at the IRS rate. Commuting is not reimbursable.

2023

A. Pension Direct Bill (Fund 3; Calculation below) 15429

B. HealthFlex Direct Bill (Fund 4; \$15,635 (Full & ¾ qtr time enrolled) for 2023) + 14123

C. Accountable Reimbursement Plan: +

 1. Travel +

 2. Continuing Education +

 3. Other Reimbursed Expenses + 4000

D. Other Expenses Paid by Parish +

 Describe:

E. Total Expenses Paid by Parish (Add lines A – D) = 33552

How to calculate the Pension Direct Bill

Online Calculator: www.dakotasumc.org → Finance & Admin → Finance → Finance Forms → Pension Direct Bill Calculator

CRSP-DB		UMPIP		CPP	CRSP-DC		Pension Direct Bill	
	CRSP-DB	UMPIP	CPP		CRSP-DC	Parsonage	No Parsonage	
Full-Time	5,108	2,287	Same as CRSP-DC		Total Compensation (Section I; Line C)			
¾-Time	3,831	1,715	Same as CRSP-DC		Housing (Section III)	x 125%	+	
½-Time	2,554	1,144	0		Pension Compensation	=	=	
					Round to Nearest \$	x 3%	x 3%	
					CRSP-DC*	=	=	

2023 CLERGY COMPENSATION FORM

Pastor Name <div style="font-size: 1.2em; margin-top: 10px;">Cory Thrall</div>	Status <div style="font-size: 1.2em; margin-top: 10px;">PL</div>	Check One <input type="radio"/> Full-Time <input checked="" type="radio"/> ¾-Time <input type="radio"/> ½-Time <input type="radio"/> ¼-Time
Church/Parish <div style="font-size: 1.2em; margin-top: 10px;">Mission Bismarck</div>	Effective Date <div style="font-size: 1.2em; margin-top: 10px;">1/1/2023</div>	

Breakdown of how Parish Expenses are shared among Churches				
Percent:	75 %	25 %	%	%
Church Name:	Mission Bismarck	Bismarck Legacy		

SECTION I: INCOME

Instructions: The Minimum Base Salary for a full-time clergy is: Full Connection - \$47,556; Less than Full Connection - \$45,361. Designated Housing Exclusion does not affect church financially but can reduce pastor's taxable income.

	2023
A. Base Salary	40 359
B. Other (e.g. social security or health ins. allowance)	+
Describe:	
C. Total Compensation (Add lines A and B)	= 40 359
D. Designated Housing Exclusion	3 000

SECTION II: SALARY REDUCTIONS

Instructions: These amounts are subtracted from the pastor's paycheck and remitted to the Dakotas Conference. Lines A, B, C, and D will also reduce the pastor's taxable income as reported in Box 1 of the W-2.

Health Insurance	2023
A. HealthFlex Pastor's Share (Fund 20/21)	
A1. HSA Contribution (Do not withhold as this is info for W-2)	
B. Medical Reimbursement Account (Fund 25/26)	
C. Dependent Care Account (Fund 30/31)	
Pastor's Contribution to UMPIP	
D. Before-Tax (Tax Deferred) (Fund 35/36)	14 51
E. After-Tax (Taxable) (Fund 40/41)	
F. ROTH (Taxable) (Fund 45/46)	

2023 CLERGY COMPENSATION FORM

SECTION III: HOUSING

Instructions: Cash Housing Allowance is determined by the church, usually in consultation with pastor and/or district superintendent. It can be paid out either with the paycheck or in a separate check.

A. Is a Parsonage provided? (yes or no)..... No

2023

B. Cash Housing Allowance (when no parsonage is provided) 8000

SECTION IV: LOCAL PARISH EXPENSES

Instructions: Lines A & B are billed by the Dakotas Conference. For full-time clergy couples, the HealthFlex Direct Bill is split evenly between them. Mileage is reimbursable at the IRS rate. Commuting is not reimbursable.

2023

A. Pension Direct Bill (Fund 3; Calculation below) 10828

B. HealthFlex Direct Bill (Fund 4; \$15,635 (Full & ¾ qtr time enrolled) for 2023)..... + 1177

C. Accountable Reimbursement Plan: +

1. Travel..... +

2. Continuing Education +

3. Other Reimbursed Expenses + 3000

D. Other Expenses Paid by Parish +

Describe:

E. Total Expenses Paid by Parish (Add lines A – D) = 15 005

How to calculate the Pension Direct Bill

Online Calculator: www.dakotasumc.org → Finance & Admin → Finance → Finance Forms → Pension Direct Bill Calculator

CRSP-DB + UMPIP + CPP + CRSP-DC = Pension Direct Bill			
	CRSP-DB	UMPIP	CPP
Full-Time	5,108	2,287	Same as CRSP-DC
¾-Time	3,831	1,715	Same as CRSP-DC
½-Time	2,554	1,144	0

CRSP-DC	Parsonage	No Parsonage
Total Compensation (Section I; Line C)		
Housing (Section III)	x 125%	+
Pension Compensation	=	=
Round to Nearest \$	x 3%	x 3%
CRSP-DC*	=	=

From Jennifer Hallenbeck Orr

My extension ministry appointment began on October 1, 2022. On that date, I officiated an off-site wedding of a McCabe UMC-affiliated member. Because of the timing of this wedding, all parties agreed that it was fine for me to officiate even though I would no longer be under appointment at McCabe. A copy of this marriage license will soon be given to the Legacy UMC office for their record-keeping.

In early October, I began my organizational orientation and training with Hospice of the Red River Valley and I am eager to begin this important work. While I was hired for the 20-hour a week Chaplain position, I have also been asked to take on the .3-time Volunteer Coordinator position, so I am soon going to train for that as well. (The compensation amount on my report form is approximate because I am unsure, at this point, how the Volunteer Coordinator piece will be accounted for in my pay, which is an hourly wage of \$30.59/hour for the chaplain position.)

I started my orientation in early October, but, when I was hired, I made it clear I wanted some space between the ending of my McCabe appointment and the full start of this hospice position, so I am not continuing my orientation and work until November 7th. Given the timing of this report filing, I don't have much to share other than that I am excited for the team-related aspect of this hospice work and for the work itself of caring spiritually for patients and their families in their last days and months of life on this earth. My report in 2023 will have more specifics.



The United Methodist Church

Appointment to an Extension Ministry

NAME Jennifer Hallenbeck Orr
BUSINESS PHONE (800) 237-4629 HOME PHONE (701) 595-6251
FAX (____) _____ E-MAIL jennifer.hallenbeck@gmail.com
BUSINESS ADDRESS 1400 43rd Ave NE Suite 212
CITY Bismarck STATE ND ZIP 58503
HOME ADDRESS 2031 N 3rd St. (changing soon, new address not yet known)
CITY Bismarck STATE ND ZIP 58501
PREFERRED ADDRESS FOR MAILING PURPOSES AND FOR INCLUSION IN JOURNAL: ☐ HOME ☒ BUSINESS
FULL MEMBER ☒ PROVISIONAL MEMBER _____ ASSOCIATE MEMBER _____ LOCAL PASTOR _____
OF Dakotas ANNUAL CONFERENCE _____
CHARGE CONFERENCE MEMBERSHIP Legacy UMC DISTRICT Northwest

If you are under appointment outside the conference of which you are a member, please complete the following:

Conference where you serve _____ Bishop _____
District _____ District Superintendent _____
Affiliate chargeconference membership _____
TITLE/POSITION Chaplain, Volunteer Coordinator
AGENCY/INSTITUTION Hospice of the Red River Valley (Bismarck Office)
BASE COMPENSATION (YEAR 2022) \$ 47,000.00
UTILITIES AND OTHER HOUSING RELATED ALLOWANCES housing exclusion for tax purposes
TRAVEL ALLOWANCE mileage OTHER CASH ALLOWANCES \$60 monthly phone reimbursement

PLEASE INDICATE YOUR APPOINTMENT CATEGORY: (§ 344.1)

- ☐ a. Appointed within the connectional structure
☐ b. Endorsed by the UM Endorsing Agency within the General Board of Higher Education and Ministry
☐ c. In service with General Board of Global Ministries
☒ d. Appointed to other valid approved extension ministry

Attach: 1) a brief narrative of your ministry during the past year including a copy of your annual evaluation; and 2) evidence of your continuing education and spiritual growth program and future plans. (§ 344.2)

Date 10/24/2022 SIGNED _____

SEND COPIES TO:

1. Bishop
2. District Superintendent
3. Board of Ordained Ministry
4. Conference Secretary

5. Bishop of area in which you serve, if other than area of which you are a member

A copy of this report may be used to inform the Charge Conference(s) of which you are a member and an affiliate member in keeping with § 316.1 and 344.3 a, b.

*A copy of this report should be used to inform the United Methodist Endorsing Agency, PO Box 340007, Nashville, TN 37203-0007 in keeping with § 344.1b.

THE UNITED METHODIST CHURCH - DAKOTAS ANNUAL CONFERENCE
ANNUAL RETIREE'S REPORT TO THE CHARGE CONFERENCE
(PAR. 357 - 2016 BOOK OF DISCIPLINE)

(To be completed and sent each year to the church in which you hold your charge conference membership in time for their charge conference, as well as to the Dakotas Conference office)

NAME Rev. Perry Schnabel DATE October 15, 2022

MAILING ADDRESS 804 E LaSalle Dr Unit A, Bismarck, North Dakota 58503

EMAIL ADDRESS pastorperrys@msn.com PHONE 701-426-5695

LOCATION OF DAKOTAS CHARGE CONFERENCE MEMBERSHIP

<u>Legacy United Methodist</u>	<u>Northwest</u>
<u>Church</u>	<u>District</u>

PASTORAL ACTS:

Number of Marriages Performed	<u>1</u>
Baptism Administered	<u>0</u>
Funerals Officiated	<u>3</u>

Please give a brief account of family circumstance, ministerial activities, volunteer groups, church participation, etc.:

Cynthia and I are enjoying our four grandchildren whenever we have the opportunity.

I continue to be quarter time Assistant Chaplain at the Baptist Health & Rehab/Prairie Pointe. I have preached 11 times at Sunday services in the Baptist Health & Rehab and 41 times at Thursday chapel services at Prairie Pointe as well as communion once a month. During services I also play piano, accordion and Melodica. I also offered grace at a Class Reunion Banquet.

I provided pulpit supply on eight occasions for Methodist and Baptist churches in the area.

I am also helped with the picnic during the Annual Conference in Bismarck.

Prairie the Lord for renewed life after spending 15 days in the hospital last October with Covid 19 and in August having my heart cardio-converted back to normal sinus rhythm, not to mention a few other smaller items. God continues to bless ministry.

Send a copy of this report to the Dakotas Conference office via email to bea.stucke@dakotasumc.org or mail to:, not

Attention: Bea Stucke
Dakotas Conference Office
Box 460
Mitchell, SD 57301-0460

For those living outside the bounds of the Dakotas Conference:

Include the name, position and signature of the district superintendent or pastor of the charge where you reside.

Name and Position

Date

District Superintendent's or Pastor's Signature

10/31/18



Statement of Call
Rebecca Hafner
16 August 2022

It is with much prayer that I submit my Statement of Call. I believe the voice of God can be felt as a nudge, but at some point, it can turn to a push as well! I felt a nudging towards ministry long ago as a young person. I have always naturally found myself in positions of leadership within many of the areas I have served and worked. All the way from high school youth group to leadership teams within my teaching career, to being a volunteer leader within the worship team before fully taking the reins as the Worship Arts Director two years ago. It is a natural inclination for me to step out as a leader. Whether I have desired it or not, it finds me. I think that has been my nudging through many years towards leadership. About five years ago, I began to feel a discomfort, and even maybe a discontentment in my position as a teacher in the community. I took that as a nudging that God was wanting me to do something different, but I didn't understand what it meant. So, I began applying for different positions within the Bismarck Public Schools district, assuming that there was some other area he wanted me to serve in the capacity of public education. As all those applications for different areas were declined, I remained in the classroom feeling somewhat unsatisfied and confused, not knowing why God would be stirring in my heart without allowing a change to come. So I waited.

When the position for the Worship Arts Director opened, I felt that it was time for change, both God and Legacy said, "Yes." I felt again the nudging towards a call for something more, but I put the nudge on hold—wanting to truly submit myself to the ministry of Worship Arts. And I am still fully committed and fulfilled in that area! As Worship Director I have had opportunities to teach classes, disciple team members, pray with those in both joy and desperation, give counsel to some who have asked and to preach on different occasions. Each of these divine moments have brought such joy to my heart! And truly that joy has turned the voice of God from a nudge to a push to further explore my calling. It has not only been that I have felt great personal fulfillment in these areas, but several trusted mentors in my life have encouraged me to build upon these experiences and explore the call of God for more.

Ephesians 4 lists five areas of ministry within the church—apostle, prophet, evangelist, shepherd and teacher. I have found this definition helpful in deciding how to explore my call. "The apostle lives with leaders; the prophet lives with God; the evangelist lives with the lost; the pastor (shepherd) lives with the people; and the teacher lives with the word." I feel the Lord moving me toward several of these areas. I have always been a teacher at heart and thought that to be my main calling. However, these two years have opened my heart to the possibility of leading as a shepherd in God's Church.

I continue with prayer and faith, confident that God will continue to cement my calling through life's journey. I am excited to explore the call of shepherd more fully to see where God will use me in the future for his kingdom and his purposes.



October 27, 2022

Legacy United Methodist Church is composed of people who confess Jesus is Lord and follow him in the Methodist way of prevenient, justifying and sanctifying grace. Around that unity, there is a great diversity, a wide range of different theological, political and philosophical understandings. One could say we are a church of the messy middle, as described in Romans 14.

We are people who live, work and share faith with others with differing understandings than our own. As such, we seek to honor everyone as we build a culture that strives to **ask anything, listen well, freely disagree, and love regardless.**

Moreover, we believe issues of our Social Principles should be decided at the General and Annual Conference levels. In our life together as Legacy, we seek to not have divisive votes that can cause pain for those whose positions do not prevail.

We are a congregation that honors our denominational covenant; among other commitments, United Methodists practice a traditional view of marriage. However, our attenders, regulars and members have a variety of perspectives on same-sex marriage and ordination standards. We reject the practice of compartmentalizing people into categories according to their actual or perceived perspectives.

We recognize we are living in a transitional season in the life of the Methodist movement. There are many factors that will determine the future; the final forms are not clearly in sight. We are “seeing but through a glass darkly” (1 Corinthians 13:12).

Here are some of the unknowns:

- Actions of the 2024 United Methodist General (worldwide) Conference
- Some UM churches are moving to the Global Methodist Church (GMC); shape, polity and actual practice of the GMC still developing, as they will not officially gather until sometime in 2023
- Future of the Dakotas Annual Conference after some churches exit for GMC

We will carefully and intentionally explore all options and seek the best course for the future of our church. During the season of unknowns that will exist for the next few years, we seek to continue the powerful ministry of Legacy that has been known for the past 125 years.

We covenant that this season of transition will not affect the vital ministries of Legacy Church. We exist **to intentionally be a multi-generational and multi-ethnic community of impact growing hope, healing and wholeness through Jesus.**



We do that through being a people who:

- **discover** Jesus through passionate worship & radical hospitality
- **connect** in groups growing intentional faith development & authentic faith sharing
- **impact** through hands-on projects developing risk-taking mission and service & extravagant generosity

As we have the past 125 years, we will continue to:

- express a generous orthodoxy, affirming the tenets of the Apostle's Creed
- teach the Holy Scripture
- reach future generations (focusing on ministry to children, youth, & young adults)
- be not just hearers of the word, but doers of the word. We want to be living examples of Jesus' injunction in John 15:12 "My command is this: Love each other as I have loved you."

As we move into the future, we want to be a part of a revitalized Methodism, one that leaves behind the rancor and division of the past fifty years, and moves into a new season of ministry and fruitfulness. We recognize that in this season of uncertainty, our human efforts and understandings are imperfect and dependent on the power of the Holy Spirit to guide us.

The most important thing we can do in this hour is **to pray for wisdom and direction**. We know that Jesus is with us and is praying for us even now. Jesus prayed that we may be one and that we bear much fruit. This is what it means to be a church where many people, with many perspectives, sit at the table together and seek to live as followers of Jesus together!

Serving Jesus with You,

Legacy's Administrative Team, Pastors and Staff

Going Forward:

Pray • Learn • Ask Anything • Listen Well • Freely Disagree • Love Regardless

1) Stay UMC

- 1) No change to historic doctrines such as Jesus' birth, death and resurrection
- 2) No church vote required
- 3) One of the reasons given to disaffiliate is uneven application of Discipline statements, restrictions, and requirements regarding historic doctrines, human sexuality and others. However, they are more upheld across the whole worldwide denomination than not.
- 4) Given the global makeup of the UMC & upcoming Judicial Council decisions, it is unknown if there will be any human sexuality shifts at the 2024 General Conference
- 5) There is no financial cost to remain where we are. Apportionments continue at 14% of general offerings, with the goal moving down to 10%

2) Go GMC, Leave UMC

- 1) The Global Methodist Church is a new traditionalist denomination that will keep to the current UMC standards regarding historic doctrines and human sexuality, while hoping to simplify church structure
- 2) Vote required of 67% of congregation to change denominations
- 3) GMC is still in infancy. Convening conference by end of 2023. Health and pension starting January 1. A provisional annual conference exists in Dakotas & Minnesota. IRS recognized 501c3 status. It is unclear who to contact in our region when a church needs a pastor or other conference support.
- 4) There is a financial cost, including paying back grants (i.e. Legacy South), estimating \$100,000, to change denominations. GMC apportionments start at 4%.
- 5) Unclear how global the denomination will be; currently forming in America

3) Become Independent, Leave UMC

- 1) Legacy would be entirely its own entity, needing to create completely new structures for accountability and pastoral support - can be a permanent or transitional phase
- 2) It gives Legacy the most freedom but is the most work in behind the scenes setup and structure - all on our own for pastoral recruitment, accountability, etc.
- 3) The cost to depart in this pathway is the same as #2 as well as an all-church vote of 67% to support the move
- 4) Current pastors could choose to stay in the UMC which means Legacy would have to find and hire pastors independently.
- 5) No further connection or support from a broader conference or denomination.

4) Join an Emerging Methodist Network, Likely Leave UMC & Other Notes

- 1) New Methodist networks, such as The Foundry and The Methodist Collegiate Church, have emerged.
- 2) The denominational options will be a changing dynamic for years to come
- 3) One disaffiliation pathway expires December 21, 2023 with our conference looking to extend it until the end of 2024
- 4) Health, retirement and benefits for pastors and staff can continue with changes with current provider, Wespeth, under options 2-4