



## Spiritual Gift Assessment

- There are 95 sentences on the following pages. Read each of the sentences, one at a time. As you do, decide how well each of the sentences describe you, using the scale below:
  - 3 = Consistently, definitely true about me
  - 2 = Most of the time, usually true about me
  - 1 = Some of the time, once in a while true about me
  - 0 = Not at all, never true about me
- Write the number of your answer for each sentence in the block below. (For example, write the answer for sentence #1 in the block labeled #1 below. Write the answer for sentence #2 in the block labeled #2 below.)
 

**Important:** Pick your answer according to who you are, not who you would like to be or who you think you ought to be. How true are these statements of you in general? What has been your experience? To what degree do these statements reflect your usual tendencies? Answer each item as quickly. If you dwell too long on a particular question, you are less likely to answer it with complete honesty.
- When you have written an answer for each of the 95 statements in the boxes below, add up each of the numbers in Column A. Write the total in the blank box at the bottom of Column A. Repeat this process for each of the Columns (B through S).
- Circle the letters of the Columns with the three highest totals. If there are more than three circle them all.
- Now turn take the Answer Sheet and follow the instructions there.

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38
39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57
58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76
77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95
<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>	<b>I</b>	<b>J</b>	<b>K</b>	<b>L</b>	<b>M</b>	<b>N</b>	<b>O</b>	<b>P</b>	<b>Q</b>	<b>R</b>	<b>S</b>

# Spiritual Gift Assessment

1. I like to organize people, tasks, and events.
2. I would like to start churches in places where they do not presently exist.
3. I enjoy working creatively with wood, cloth, paints, metal, glass, or other materials.
4. I enjoy developing and using my artistic skills (art, drama, music, photography, etc.)
5. I frequently am able to judge a person's character based upon first impressions.
6. I tend to see the potential in people.
7. I communicate the gospel to others with clarity and effectiveness.
8. I have confidence in God's continuing provision and help, even in difficult times.
9. I give liberally and joyfully to people in financial need or to projects requiring support.
10. I enjoy working behind the scenes to support the work of others.
11. I view my home as a place to minister to people in need.
12. I take prayer requests from others and consistently pray for them.
13. I am approached by people who want to know my perspective on a particular passage or biblical truth.
14. I am able to motivate others to accomplish a goal.
15. I empathize with hurting people and desire to help in their healing process.
16. I can speak in a way that results in conviction and change in the lives of others.
17. I enjoy spending time nurturing and caring for others.
18. I am able to communicate God's word effectively.
19. I am often sought out by others for advice about spiritual or personal matters.
20. I am careful, thorough, and skilled at managing details.
21. I am attracted to the idea of serving in another country or ethnic community.
22. I am skilled in working with different kinds of tools.
23. I help people understand themselves, their relationships, and God better through artistic expression.
24. I can see through phoniness or deceit before it is evident to others.
25. I enjoy reassuring and strengthening those who are discouraged.
26. I consistently look for opportunities to build relationships with non-Christians.
27. I believe that God will help me to accomplish great things.
28. I give more than a tithe so that kingdom work can be accomplished.
29. I enjoy doing routine tasks that support the ministry.
30. I enjoy meeting new people and helping them to feel welcomed.
31. I enjoy praying for long periods of time and often know what God wants me to pray for.
32. I am committed, and schedule blocks of time for reading and studying scripture, to understand

biblical truth fully and accurately.

33. I can adjust my leadership style to bring out the best in others.
34. I can patiently support those going through painful experiences as they try to stabilize their lives.
35. I feel responsible to confront others with the truth.
36. I have compassion for wandering believers and want to protect them.
37. I can spend time in study knowing that presenting truth will make a difference in the lives of people.
38. I can often find simple, practical solutions in the midst of conflict or confusion.
39. I can clarify goals and develop strategies or plans to accomplish them.
40. I can adapt well to different cultures and surroundings.
41. I can visualize how something should be constructed before I build it.
42. I apply various artistic expressions to communicate God's truth.
43. I tend to see rightness or wrongness in situations.
44. I give hope to others by directing them to the promises of God.
45. I invite unbelievers to accept Christ as their Savior.
46. I trust God in circumstances where success cannot be guaranteed by human effort alone.
47. I manage my money well in order to free more of it for giving.
48. I like to find small things that need to be done and often do them without being asked.
49. I genuinely believe the Lord directs strangers to me who need to get connected to others.
50. I pray with confidence because I know that God works in response to prayer.
51. I have insight or just know something to be true.
52. I set goals and manage people and resources effectively to accomplish them.
53. I enjoy helping people sometimes regarded as undeserving or beyond help.
54. I see most actions as right or wrong, and feel the need to correct the wrong.
55. I like to provide guidance for the whole person – relationally, emotionally, spiritually, etc.
56. I pay close attention to the words, phrases, and meaning of those who teach.
57. I can easily select the most effective course of action from among several alternatives.
58. I enjoy learning about how organizations function.
59. I can relate to others in culturally sensitive ways.
60. I am good at and enjoy working with my hands.
61. I am creative and imaginative.
62. I receive affirmation from others concerning the reliability of my insights or perceptions.
63. I reassure those who need to take courageous action in their faith, family, or life.
64. I openly tell people that I am a Christian and want them to ask me about my faith.

65. I am convinced of God's daily presence and action in my life.
66. I am challenged to limit my lifestyle in order to give away a higher percentage of my income.
67. I feel comfortable being a helper, assisting others to do their job more effectively.
68. I enjoy entertaining people and opening my home to others.
69. When I hear about needy situations, I believe I must pray for them.
70. I discover important biblical truths when reading or studying scripture which benefit others in the body of Christ.
71. I influence others to perform to the best of their capability.
72. I enjoy bringing hope and joy to people living in difficult circumstances.
73. I will speak of God's truth, even in places where it is unpopular or difficult for others to accept.
74. I can faithfully provide long-term support and concern for others.
75. I can communicate scripture in ways that motivate others to study and want to learn more.
76. I can anticipate the likely consequences of an individual's or a group's action.
77. I can visualize a coming event, anticipate potential problems, and develop backup plans.
78. I am able to orchestrate or oversee several church ministries.
79. I am able to design and construct things that help the church.
80. I regularly need to get alone to reflect and develop my imagination.
81. I can identify preaching, teaching, or communications which is not true to the Bible.
82. I strengthen those who are wavering in their faith.
83. I seek opportunities to talk about spiritual matters with unbelievers.
84. I am regularly challenging others to trust God.
85. I believe I have been given an abundance of resources so that I may give more to the Lord's work.
86. I readily and happily use my natural or learned skills to help wherever needed.
87. I do whatever I can to make people feel that they belong.
88. I often see specific results in direct response to my prayers.
89. I confidently share my knowledge and insights with others.
90. I am able to cast a vision that others want to be a part of.
91. I enjoy doing practical things for others who are in need.
92. I feel compelled to expose sin wherever I see it and to challenge people to repentance.
93. I enjoy giving guidance and practical support to a small group of people.
94. I can present information and skills to others at a level that makes it easy for them to grasp and apply to their lives.
95. I can apply scriptural truth that others regard as practical and helpful.

# Spiritual Gift Assessment Answer Sheet

1. After you have completed the assessment by answering all 95 questions, write the letters corresponding to the three highest totals from your Assessment. You may have some tie scores. Write no more than five in the lines below.
2. For each letter, please find the descriptions of your gifts in the Key below and circle each one. Write the name of the gift on the line on the right.
3. Find the description of the gifts in the list on the following pages. If there are more than three that have the same score, read them all and choose three that seem to fit you best.
4. We will talk about how you can use those gifts in our Discover Legacy class.

**Top 3 scores by letter:**

**Spiritual Gift (from Key below)**

(1) \_\_\_\_\_

\_\_\_\_\_

(2) \_\_\_\_\_

\_\_\_\_\_

(3) \_\_\_\_\_

\_\_\_\_\_

(Tie) \_\_\_\_\_

\_\_\_\_\_

(Tie) \_\_\_\_\_

\_\_\_\_\_

**Key (Find the letter that corresponds to the highest scores you had. Write the name of the gift beside that letter on the line above.)**

A = Administration

J = Helps

B = Apostleship

K = Hospitality

C = Craftsmanship

L = Intercession

D = Creative Communication

M = Knowledge

E = Discernment

N = Leadership

F = Encouragement

O = Mercy

G = Evangelism

P = Prophecy

H = Faith

Q = Pastoral

I = Giving

R = Teaching

S = Wisdom

### **A. Gift of Administration**

The special ability that God gives to clearly understand the immediate and long range goals of a ministry and devise, manage and execute plans to achieve goals and purposes for the church body.

Luke 14:28, Acts 6:1-7, 1Cor. 12:28-31, Titus 1:5

**Possible Serving Opportunities:** Office Administration, Life Group Leader, Legacy Kids Check-In, Facilities Assistance, Worship Arts & Production Team, Connection Center, Greeter, Usher, Legacy Writers Group, Class Facilitator

### **B. Gift of Apostleship**

The special ability that God gives to extend Christianity as a whole, primarily through direct mission and church planting; an apostle hears from the Holy Spirit and set things in order accordingly for the church's health, growth, maturity and outreach. These "pioneers" may also be able to work with other cultures.

1Cor. 12:28, Eph. 2:20, Rom. 16:7, Eph. 3:4-5, 1Cor.1:1

**Possible Serving Opportunities:** Legacy Kids Volunteer, Legacy Students Volunteer, Local and Global Missions and Outreach, Life Group Leader, Legacy Writers Group, Prayer Team, Class Facilitator

### **C. Gift of Craftsmanship**

The special ability that God gives to make use of available resources to meet the needs related to God's work and help accomplish the desired goals through creative work.

Ex. 31:1-11, Acts 9:39, Acts 18:3

**Possible Serving Opportunities:** Facilities Assistance, Photography, Worship Arts & Production Team, Grounds Groomers, Hunger Garden, Heart N Hand

### **D. Gift of Creative Communication**

The special ability that God gives to express the truths, creativity and the love of God through art, drama, music, photography, etc. to further the message of the gospel.

Mark 4:33, Deut. 31:19, Psalm 150:1-5, Acts 16:25

**Possible Serving Opportunities:** Worship Arts & Production Team, Legacy Kids VBS Volunteer, Legacy Students Volunteer, Photography, Graphic Design/Technological Volunteer

### **E. Discernment**

The special ability that God gives to know with assurance whether certain behaviors purported to be of God are in reality divine, human or evil. Able to see through chaos or confusion and determine problems and possible outcomes. Can correlate problems to violation of biblical truths.

Acts 5:1-11, Acts 16:16-18, 1Cor.12:10, 1John 4:1-6

**Possible Serving Opportunities:** Prayer Team, Life Group Leader, Local and Global Outreach, Security Team, Usher, Greeter, Legacy Writers Group, Class Facilitator

### **F. Gift of Encouragement/Exhortation**

Sometimes called the gift of counseling- the special ability that God gives to minister words of comfort, consolation, encouragement and counsel to other believers in such a way that they feel helped and are moving toward healing.

Acts14:22, Rom.12:8, Hebrews 10:25, Titus 1:9

**Possible Serving Opportunities:** Church Care (shut-ins & college-age connections), Legacy Kids Volunteer, Greeter, Life Group Leader, Prayer Team, Usher, Greeter, Coffee Ministry, Legacy Writers Group, Legacy Students Volunteer

## **G. Evangelism**

The special ability that God gives to share the gospel with non-believers (through genuine relationship) in such a way that they become followers of Christ and responsible members of the church. These “recruiters” are naturally infectious people who enlist others into the movement by transmitting the gospel.

Acts 4:5-13, Acts 8:26-40, Acts 14:21, Eph. 4:11-14, Matt. 28:16, John 4:18-21, Mark 5:18-19

**Possible Serving Opportunities:** Discover Legacy Team, Coffee Ministry, Legacy Kids Volunteer, Greeter, Life Group Leader, Local and Global Outreach, Prayer Team, Legacy Students Volunteer, Worship Arts & Production Team Arts Team, Connection Center, Legacy Writers Group

## **H. Faith**

The special ability to see with extraordinary confidence the will and purposes of God for future of His work even when others see only obstacles.

Acts 27:21-25, Rom.4:18-21, 1Cor.12:9, Hebrews 11:1-40, Matt. 5:25-34

**Possible Serving Opportunities:** Church Care (shut-ins & college-age connections), Life Group Leader, Local and Global Outreach, Prayer Team, Worship Arts & Production Team, Legacy Students Volunteer, Legacy Kids Volunteer, Legacy Writers Group

## **I. Giving**

The special ability that God gives to contribute financially to the work of the Lord liberally and cheerfully, above and beyond the tithes and offerings expected to all believers.

Romans 12:8, 2Cor. 8:1-7, 2Cor. 9:6-15, Matt.6:1-3, Luke 8:2-3

**Possible Serving Opportunities:** Local and Global Projects, Financial Peace University Facilitator, Meals on Wheels Volunteer, Meals Ministry Impact Group, Monthly One Thing, Monthly Impact Offering, Ruth Meier’s Volunteer

## **J. Helps/Service**

The special ability to invest time, talents and energy unselfishly in performing tasks for God’s work, often to assist other gifted individuals by freeing them to dedicate all their time to their primary ministry.

Acts 9:36, Rom.16:1-2, 1Cor.12:28, Gal. 6:10, 2Tim. 4:11

**Possible Serving Opportunities:** Office Administration, Coffee Ministry, Church Care (shut-ins & college-age connections), Facilities Assistance, Grounds Groomers, Legacy Kids Volunteer, Greeter, Local and Global Outreach, Worship Arts & Production Team, Connection Center, Security Team, Hunger Garden, Meals on Wheels Volunteer, Meals Ministry Impact Group, Monthly One Thing, Monthly Impact Offering, Ruth Meier’s Volunteer

## **K. Hospitality**

The special ability that God gives to reach out in warmth and love to make people welcome and care for their needs, particularly food, lodging and connection.

Acts16:14-15, Rom.12:9-13, Rom.16:23, Hebrews 13:12, 1Pet. 4:9

**Possible Serving Opportunities:** Coffee Ministry, Church Care (shut-ins & college-age connections), Facilities Assistance, Legacy Kids Check In, Greeter, Life Group Leader, Local and Global Outreach, Usher, Ruth Meier’s Volunteer, Connection Desk, Discover Legacy Team

## **L. Intercession**

The special ability that God gives to pray for extended periods of time on a regular basis and see frequent and specific answers to prayer to a degree much greater than that of other followers of Christ.

Luke 22:41-44, Acts 12:12, Col.1:9-12, Col. 4:12-13, 1Tim. 2:1-2, James 5:14-16, Eph. 6:18-19

**Possible Serving Opportunities:** Prayer Team, Church Care (shut-ins & college-age connections), Life Group Leader, Local and Global Outreach

### **M. Word of Knowledge**

The special ability God gives to discover, accumulate, analyze and clarify information and ideas that are from the Holy Spirit that are pertinent to the growth and well-being of followers of Christ.

Matt. 17:27, 1Cor. 2:13, 1Cor. 12:8, Col. 2:2-3

**Possible Serving Opportunities:** Life Group Leader, Local and Global Outreach, Prayer Team, Worship Arts & Production Team, Legacy Students Volunteer, Legacy Kids Volunteer, Legacy Writers Group

### **N. Leadership**

The special ability that God gives to set goals in accordance with God's purpose for the future and to communicate these goals to others in such a way that motivates them to harmoniously work together to accomplish these goals for the glory of God.

Acts 7:10, Acts 15:7-11, Rom.12:8, 1Tim. 5:17, Judges 4:4-5

**Possible Serving Opportunities:** Legacy Kids Leader, Life Group Leader, Local and Global Outreach, Security, Usher, Welcome Center, Worship Arts & Production Team, Legacy Students Volunteer, Legacy Writers Group, Class Facilitator

### **O. Mercy**

The special ability that God gives to feel genuine empathy and compassion for individuals, both followers of Christ and non-followers, who suffer distressing physical, mental or emotional problems, and to translate that compassion into cheerfully doing deeds that reflect Christ's love and alleviate suffering.

Matt. 20:29-34, Matt. 25:34-40, Luke 10:33-35, Acts 16:33-34, Romans 12:8

**Possible Serving Opportunities:** Church Care (shut-ins & college-age connections), Legacy Kids Leader, Greeter, Local and Global Outreach, Life Group Leader, Prayer Team, Legacy Students Volunteer, Meals on Wheels Volunteer, Meals Ministry Impact Group, Monthly One Thing, Monthly Impact Offering, Ruth Meier's Volunteer

### **P. Prophecy**

The special ability that God gives to receive and communicate an immediate message of God to His people. These "guardians" are called to maintain faithfulness to God among the people of God.

Luke 7:26, Acts 15:32, Acts 21:9-11, Acts 2:17, Deut. 18:18

**Possible Serving Opportunities:** Life Group Leader, Local and Global Outreach, Prayer Team, Worship Arts & Production Team, Legacy Writers Group, Legacy Kids Volunteer, Legacy Students Volunteer, Class Facilitator

### **Q. Pastoral**

The special ability that God gives to assume a long-term responsibility for the spiritual welfare of a group of God's people. As "shepherds," they are called to nurture spiritual development, maintain communal health, and encourage loving community among the people of God.

John 10:1-18, Eph. 4:11-14, 1Tim. 3:1-7, 1Pet. 5:1-4, 2Tim 4:1-2

**Possible Serving Opportunities:** Church Care (shut-ins & college-age connections), Legacy Kids Volunteer, Life Group Leader, Local and Global Outreach, Legacy Writers Group, Prayer Team, Legacy Students Volunteer, Class Facilitator

### **R. Teaching**

The special ability that God gives to communicate information relevant to the health and ministry of followers of Christ in such a way that others will learn.

Acts 18:24-28, Acts 20:20-21, Rom. 12:7, Luke 8:1-18



**Possible Serving Opportunities:** Legacy Kids Volunteer, Legacy Writers Group, Life Group Leader, Local and Global Outreach, Class Facilitator, Prayer Team, Connection Desk, Legacy Students Volunteer, Discover Legacy Team

### **S. Word of Wisdom**

The special ability that God gives to know the mind of the Holy Spirit in such a way as to receive insight into how given knowledge may be applied to specific needs in a situation.

Acts 6:10, 1Cor. 2:6-13, 1Cor. 12:8 (stated gift), 2Pet. 3:15-16

**Possible Serving Opportunities:** Legacy Writers Group, Legacy Kids Volunteer, Life Group Leader, Local and Global Outreach, Prayer Team, Security Team, Usher, Worship Arts & Production Team, Legacy Students Volunteer, Discover Legacy Team